

REVISED MOTION BY SUPERVISOR MARK RIDLEY-THOMAS      MARCH 23, 2010

**Review of the Probation Department's Internal Affairs Units**

Allegations of inappropriate contact between employees of the Probation Department and the juveniles under their care and responsibility were recently investigated by the Probation Department's "Child Abuse Special Investigations Unit" (CASIU) and the Internal Affairs Unit (IAU). The Office of Independent Review (OIR) is now charged with conducting an investigation of the manner in which these investigations are conducted by the CASIU and the IAU. The CEO's March 15, 2010 Board Letter has also suggested that the OIR's review include; (1) the need for more investigators, including training and experience, staffing levels, caseload ratios, resource levels, etc., and (2) methods for strengthening CASIU and IAU's investigatory capacity.

The fairness and accuracy of these investigations is critical to public confidence in the Probation Department, the protection, health and safety of the juveniles under the custody of the Department and the credibility of the CASIU and IAU, the primary investigation units.

**-MORE-**

MOTION

RIDLEY-THOMAS	_____
YAROSLAVSKY	_____
KNABE	_____
ANTONOVICH	_____
MOLINA	_____

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However, the CEO's report omitted a review of the protocols necessary to prevent future incidents of abuse between minors and Probation personnel. Moreover, any final report prepared by OIR must be a written report.

**I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:**

Direct the Office of Independent Review, working with the Acting Chief Probation Officer in conjunction with the Chief Executive Officer and County Counsel, to:

1. Conduct a review of the protocols necessary to prevent incidents of abuse between Probation Department personnel and minors to commence immediately upon receipt of the OIR written report, to include:
  - a. An examination of incidents, if any, of abuse discovered by investigators from the Department of Justice;
  - b. A comparative analysis of these instances with the current allegations;
  - c. A review and identification, if any, of patterns, variations and differences, including an evaluation of the circumstances which gave rise to inappropriate relationships between minors and Probation Department personnel; and
  - d. Recommendations on how such circumstances can be prevented.
2. This written report is due within 60 days after the date the Chief Probation Officer assumes those responsibilities and the report should be reviewed by County Counsel and presented to the Board of Supervisors in closed session.

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